



SHIN YANG GROUP  
BERHAD

# WHISTLEBLOWING POLICY

## POLICY STATEMENT

SHIN YANG GROUP BERHAD (“SYGROUP”) is committed to the highest standards of integrity, accountability and ethical behavior in its business conduct and operations, consistent with our corporate values. In line with our commitment, we provide a mechanism for our employees and third parties employed or engaged to report wrongdoing or improper conduct within SYGROUP.

## DISCLOSURE

All disclosures are to be channeled in accordance with the procedures outlined under this Policy. Disclosure should be factual and contain only specific information to enable proper assessment of the allegation made.

## POLICY OBJECTIVE

This Policy aim to provide a structured mechanism for employees and other stakeholders to raise genuine and legitimate concerns on any suspected or wrongful activities or wrongdoings. We want to embed a culture across the Company where wrongdoing is not tolerated and when reported, will be quickly and efficaciously addressed. We also commit to provide protection for those who make such disclosures.

## SCOPE

This Policy covers, though it is not limited to, the following instances of improper conduct (actual or suspected):

- i. bribery and corruption;
- ii. theft or embezzlement;
- iii. violation of laws and regulations;
- iv. misuse of Company’s funds and resources;
- v. abuse of power of authority;
- vi. conflict of interest without due disclosure;
- vii. misstatement arising from misappropriation of assets

